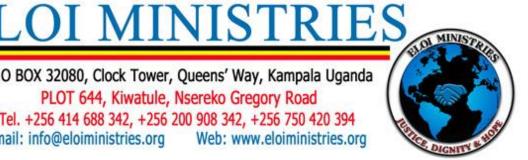


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11. Monitoring & Evaluation Specialist

Reports To: COUNTRY MANAGER

Job Summary: M&E specialists design and implement monitoring systems to track program progress, evaluate impact, and provide recommendations for program improvement.

Responsibilities:

- Design M&E frameworks
- Develop data collection tools
- Train staff in M&E methods
- Analyze program data
- Write evaluation reports
- Monitor program indicators
- Conduct impact assessments
- Manage M&E database
- Support quality assurance for an African chilit ations:

Qualifications:

- M&E experience
- Data analysis expertise
- Report writing skills
- Statistical software knowledge
- Project management ability
- Training experience

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• Research methodology knowledge

